

Building Capacity at the State/Regional Scale

Capacity Building Working Session Notes

Group Discussion:

- Need capacity to build capacity
- Ongoing need; selling the ongoing need to do stewardship (mature collaborative)
- Work together to grow the funding pie
- Through a collaborative of collaboratives you can leverage funding
- Supporting and catalyzing cross visits
- Agency training increases collaborative capacity-agencies that will be there for the long term
- Funding for collaboratives-Justin Caudill gave WLCI as an example (good collaborative can continue more easily because of relationships)
- don't be afraid to engage industry-example Thunder Basin Grassland Ecosystem Association
- Landowner engagement
 - ???? conversations?
 - Start with biggest table and do it early, include all (diverse) stakeholders
 - Start with big vision-some things might not be as big a problem as you thought
 - Example Trinity River
- Cross Visits
 - Get you out of your paradigm
 - Cross agency exchange-learn about organization culture
 - Send landowner "ambassadors" to different places-example Partners for Conservation-Steve Jester
 - Collaborative training at NCTC in West Virginia
- Coaching
 - Peer-to-peer linking
 - Coach available as a trusted person to call
 - Follow up to training-increases application of training and helps problem solving
 - Hotline

Final Strategies for Building State/Regional Capacity to Support CBCCs

- Field visits
- Relationships
- Early and diverse convening-support system moving forward
- Engaging industry
- Build capacity, work towards conservation goals
- Cohort group as a resource
- There is value in this capacity building approach

Key Lessons:

- Relationships
- Diverse, inclusive group
- Training, Cross Visits, Field Visits
- Need ongoing stewardship-long term funding mechanisms

Actions:

- Funding advocacy
- Peer-to-peer linking
- Build out conversation around state/regional level