

## Confluence 2020 Open Space Notes

### Colorado Collaboration

#### Group Discussions:

- Baby boomer generation is retiring and there is a gap in training for future leaders.
- There are strong cultures within conservation (both pro and con).
- There is a common distrust with the government
  - Government entities use private contractors to by pass this distrust

#### Key Points of Discussion:

- How to catalyze landowners through collaboration to get effective policy through is a common challenge.
- There is a need to grow and share institutional knowledge with local communities.
- Government agencies need to put more trust in their employees = this helps with community relationships, especially with on the ground employees.

#### Key Next Steps:

- Sustained level of funding for administrative needs
- Succession planning and making sure you have leadership and a champion
- Need to focus on shared leadership- collective ownership and co-chair organizational structures