

## **Engaging Diverse and Multiple Partners in a Collaborative Peer to Peer Learning Session Notes**

### Session Presenters:

Russell Davis – Rancher in southeast Colorado and board member for Partners for Conservation

Justin Caudill – Wyoming Department of Agriculture representative on the Wyoming Landscape Conservation Initiative

Jonah Yellowman – Spiritual Leader and Board Member of the Utah Diné Bikéah

### Session Hosts:

Laura Calandrella – Collaboration Strategist, Dialogue Facilitator, and Leadership Coach

Steve Smutko – Professor, Haub School of Environment & Natural Resources

### Lessons learned from three collaboration stories:

- Embrace your “enemy”
- Engage with people you don’t know or understand
- Step back and let others in
- Discover that you have something in common
- Develop relationships and establish trust
- Money doesn’t necessarily build trust
- You have to keep working at developing new relationships; you can’t stand still
- Connect to the Earth; maintain kinship and respect for one another
- Try to get others to think about what is important to us all
- Use diversity to your advantage and create strength
- Diversity can start in places of fear and distrust
- You have to listen to what others need and want
- Build patience
- Diversity changes with time; stay in it for the long haul