

Confluence 2020 - Survey Rename

All runs (last updated Mar 27, 2020 2:36pm) [Update report](#)

18

Polls

57

Participants

281

Average responses

79%

Average engagement

How would you rate your overall experience at Confluence 2020?



Response options	Count	Percentage
Excellent	27	63%
Good	15	35%
Average	1	2%
Fair	0	0%
Poor	0	0%

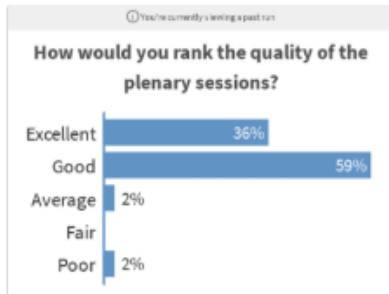
75%

Engagement

43

Responses

How would you rank the quality of the plenary sessions?



Response options	Count	Percentage
Excellent	16	36%
Good	26	59%
Average	1	2%
Fair	0	0%
Poor	1	2%

77%

Engagement

44

Responses

Were the "Connecting Sessions" helpful? (The Connection Sessions included the opening poster conversations and Wednesday afternoon table discussions)



Response options	Count	Percentage
Strongly Agree	15	34%
Agree	26	59%
Neither agree nor disagree	3	7%
Disagree	0	0%
Strongly Disagree	0	0%



Engagement

44

Responses

Were the "Peer-to-Peer Learning Sessions" helpful? (Morning and afternoon breakout sessions on Wednesday)



Response options	Count	Percentage
Strongly agree	25	53%
Agree	18	38%
Neither agree nor disagree	2	4%
Disagree	2	4%
Strongly disagree	0	0%



Engagement

47

Responses

Rank the following peer-to-peer learning topics based on where you think the WCCN should focus its efforts:

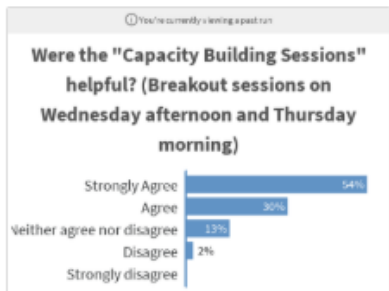


Response options	Rank
What catalyzes, enables, constrains and sustains collaboratives & Best Practices for Creating New & Sustaining Existing Collaboratives	1st
How to manage diverse and multiple partners in a collaborative.	2nd
How to incorporate more diversity, equity and inclusion into your work.	3rd
How to craft an effective story about the impact of your collaborative conservation efforts.	4th
How to build capacity through mentoring, coaching and internship programs.	5th
Tips for private individual, corporate & foundation fundraising.	6th
How to integrate media communications; including social media platforms.	7th
Financial management 101 for conservation collaboratives.	8th
Nonprofit management 101.	9th

81%
Engagement

1,570
Responses

Were the "Capacity Building Sessions" helpful? (Breakout sessions on Wednesday afternoon and Thursday morning)



Response options	Count	Percentage
Strongly Agree	25	54%
Agree	14	30%
Neither agree nor disagree	6	13%
Disagree	1	2%
Strongly disagree	0	0%

79%
Engagement

46
Responses

Rank the following capacity building topics based on where you think the WCCN should focus its efforts:



Response options	Rank
Building a pipeline of future Leaders	1st
How to Build Organizational Capacity & Effectiveness of CBCCs	2nd
Funding mechanisms and approaches to sustain CBCCs	3rd
Building Capacity at the state and sub-regional scale to support CBCCs	4th
Science and Social Science Tools & Approaches to enhance collaborations	5th
New Collaboration Approaches	6th
Public Policy and the Positive Implications of Collaborative Processes	7th
New Financing Tools Under Development	8th

74%
Engagement

1,460
Responses

I learned new skills and was exposed to new tools.

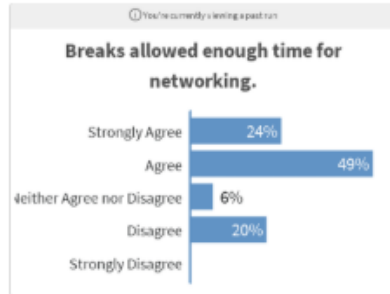


Response options	Count	Percentage
Strongly Agree	12	25%
Agree	28	58%
Neither Agree nor Disagree	7	15%
Disagree	0	0%
Strongly Disagree	1	2%

84%
Engagement

48
Responses

Breaks allowed enough time for networking.



Response options	Count	Percentage
Strongly Agree	12	24%
Agree	24	49%
Neither Agree nor Disagree	3	6%
Disagree	10	20%
Strongly Disagree	0	0%

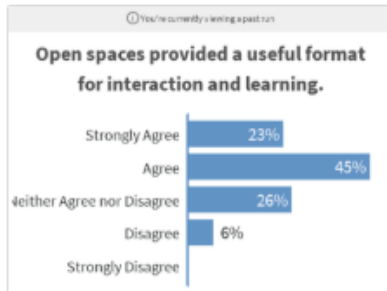
86%

Engagement

49

Responses

Open spaces provided a useful format for interaction and learning.



Response options	Count	Percentage
Strongly Agree	11	23%
Agree	21	45%
Neither Agree nor Disagree	12	26%
Disagree	3	6%
Strongly Disagree	0	0%

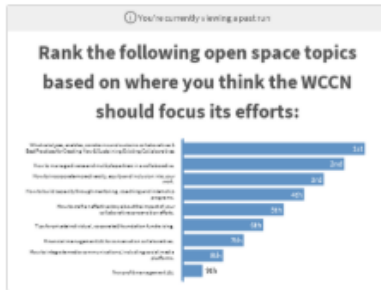
82%

Engagement

47

Responses

Rank the following open space topics based on where you think the WCCN should focus its efforts:



Response options	Rank
What catalyzes, enables, constrains and sustains collaboratives & Best Practices for Creating New & Sustaining Existing Collaboratives	1st
How to manage diverse and multiple partners in a collaborative.	2nd
How to incorporate more diversity, equity and inclusion into your work.	3rd
How to build capacity through mentoring, coaching and internship programs.	4th
How to craft an effective story about the impact of your collaborative conservation efforts.	5th
Tips for private individual, corporate & foundation fundraising.	6th
Financial management 101 for conservation collaboratives.	7th
How to integrate media communications; including social media platforms.	8th
Nonprofit management 101.	9th

68%
Engagement

1,305
Responses

If we are able to host similar conferences in the future, would you prefer

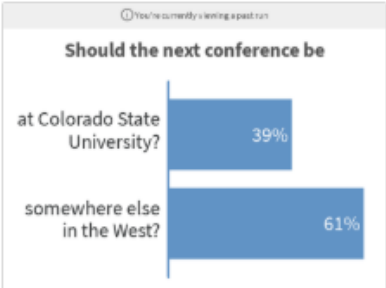


Response options	Count	Percentage
an annual conference?	25	50%
a conference every other year?	25	50%

88%
Engagement

50
Responses

Should the next conference be



Response options	Count	Percentage
at Colorado State University?	19	39%
somewhere else in the West?	30	61%

86%

Engagement

49

Responses

Would you recommend the Confluence to others?



Response options	Count	Percentage
Yes	51	100%
No	0	0%

89%

Engagement

51

Responses

What recommendations do you have for the next Confluence?

The planning and organization for the next conference needs to have a similar time frame

Lunch times without speakers so we can continue networking. Fewer emails prior to the conference - the amount of correspondence was a little overwhelming

More focus on successful collaboratives

Less material ahead of meeting.

Station exhibitor tables in an area with high traffic (during breaks, participants didn't return to the main ballroom and therefore didn't drop by any exhibitor tables)

Encourage participants to get more engaged with exhibitors

More outreach to tribal partners about participation

Allow more time for the sessions. Every session I attended seemed extremely rushed and I don't believe we were able to fully delve into the topics that were being presented.

Overall, the quality of people there was excellent, and I enjoyed hearing about others' work. However, I expected to come away with more concrete tools and new ideas. The agenda format (recorded plenaries, connecting sessions, open space sessions, peer to peer) just ended up being confusing and overly complicated. The breakout sessions I sat in on Wednesday (did not attend Thursday) spent most of the time going around the table having everyone introduce themselves. Great for connecting people, terrible for learning anything. It generally felt like the format would have benefited from trying to be less innovative across the board, and focus instead on doing one thing well.

bring Heartwood graphics back!

MSU go cats

Do a poster session with beer and wine

Yoga

Ranch in montana with no technology

Videos during networking makes talking hard

campfires

Yoga

Wanted to see agency folks

Fewer and longer sessions

Yeti mugs for all

Stronger focus on actionable steps

The difference between Peer to peer and capacity building sessions wasn't that clear

Agree wanted to see more students

Consistent times for sessions of the same type

Same length

More student participation.

Agree longer sessions

Longer sessions

More time to network

greater range of levels of expertise in topics

Lunch and dinner without speakers so we can get to know the people at our tables.

Lunch at the end of the conference to incentivize staying until the end.

Meals without speakers for time to chat with peers

Need time at meals to talk to my table mates. Wanted to choose which posters I interacted with. Wanted to have a more structured get to know you session on afternoon day one.

No talks during lunch

Topical pre or post conference workshop. Deeper dives into technical topics.

Improve set up of Poster session

More landowners and agency perspectives

Connecting more academics

Combine some of the duplicate sessions

More unstructured time for networking

Increased student and professor attendance

Let students come and stay for the entire conference

More meal time to network (stronger coffee)

More CBCC groups represented

Poster session reworked

List of attendees prior to event to proactively facilitate networking opportunities

Longer sessions

Fewer talks at the same time - maybe only three choices instead of 5; too many great talks! Sad to have missed them

More unstructured time to have conversations with new connections

More networking time.

More time for networking and peer to peer exchange.

Less concurrent sessions and more networking time

More jokes from Shawn.

Fewer concurrent sessions and more connecting sessions

Two full days

Breakfast

Protein for breakfast

Fewer concurrent sessions max 3

Protein at breakfast.

Fewer breakout choices

Invite beyond the choir — invite unlikely partners

Longer breakout sessions (1 hour too short)

2 days.

More time with students

More time to talk at meals.

More tribal representation

More representatives of CBCC groups

Fewer concurrent sessions.

More emails

Longer open spaces

What was the most important insight or lesson you gained during Confluence 2020?

There are so many efforts underway! It gave me hope and reinvigorated me for my work.

It was great to hear how many people are interested in building DEI in collaborative conservation, whether through the hiring, recruitment and retention process, in on-the-ground programming, in management decisions, or many other areas!

Great to see all of the people and orgs doing important work.

Lots of collaboration in land management, much less so in water and rivers. I think there is a real opportunity to focus collaboration on that topic in the future.

Yes on peer to peer learning

To see an increased amount of interest, willingness, and dedication from folks in collaborative conservation to improve relationships with Indigenous communities

need capacity to build capacity -- get more CBCCs involved

There is in our future leaders

Key stakeholders need a seat at the table from the beginning

WCNN has excellent membership, and is an important convener

Having things very interactive with lots of participation is key

Similarity of challenges, diversity of solutions, high value of peer to peer exchange through these networks/events

Need to know the people and stick around for a long time.

Historically underrepresented groups are still underrepresented.

Ask not who is missing from our table. Instead, ask who's table are we missing from.

The need and value of connecting all the different collaborative.

Capacity funding is a huge need

Networking among collaboratives is necessary.

*meeting others where they are and in their space

Collaborate with the environment as well as other people/agencies.

Peer-to-peer learning is essential

The community collaboration network is large. We can continue to learn from one another. Many groups have the same challenges.

An intense level of commitment by so many people to do "the good work "

Mentoring new collaboration leaders is a priority

Diversity comes from the heart

Be open to meeting others j t

After being in conservation for 30+ years, the same problems and solutions still exist. We just use different terms and names

Pitching the value of collaboration and capacity building to funders

Intergenerational learning and connections are so important!

Doing a lot of different things so something for all learning styles.

Collaboration = capacity

It's all about relationship.

Listen

We know a lot about how this works but we are not communicating it as well as needed.

Need a funding strategy

We still haven't figured out how to decolonize discussion around conservation.

Easy to make storymaps

- There's a need to better know what works and what doesn't.
- Collaboration brings together a very diverse group of people.
- Variety of collaboratives dipped throughout the west
- Academia has a strong role to play and can support practitioners
- We have a lot to learn and leverage from neighboring states
- Don't start a collaborative just to start a collaborative
- Network grew
- We're all in this together
- Be innovative
- Bring Carrie again - graphic recording rocks
- Collaborations are a piece of cake

How important is WCCN's role as a connector, convener, and catalyst of community-based collaboration across the West?



Response options	Count	Percentage
Essential	10	23%
Very important	32	73%
Of average importance	2	5%
Of little importance	0	0%
Not important	0	0%

77%

Engagement

44

Responses

Please indicate your interest in participating in the WCCN in the following ways:



Response options	Count	Percentage
Leadership Team	9	23%
Steering Committee	3	8%
Awareness and Engagement Working Group	6	15%
Capacity Building Working Group	9	23%
Public Policy Working Group	4	10%
Sustainable Funding Working Group	0	0%
Facilitation Team	4	10%
Network Advisors	5	13%



Engagement

40

Responses

1

Polls

40

Participants

40

Average responses



Average engagement

Participant	Responded by	Time received (CDT)
<p>Tim Wohlgenant (Unregistered)</p> <p>Please indicate your interest in participating in the WCCN in the following ways:</p> <p>Capacity Building Working Group</p>	Web	03/12/20 12:56 PM
<p>John Sanderson (Unregistered)</p> <p>Please indicate your interest in participating in the WCCN in the following ways:</p> <p>Network Advisors</p>	Web	03/12/20 12:56 PM
<p>Shawn Johnson (Unregistered)</p> <p>Please indicate your interest in participating in the WCCN in the following ways:</p> <p>Leadership Team</p>	Web	03/11/20 09:59 PM
<p>Mary Grace (Unregistered)</p> <p>Please indicate your interest in participating in the WCCN in the following ways:</p> <p>Capacity Building Working Group</p>	Web	03/12/20 12:56 PM
<p>Dave Bastian (Unregistered)</p> <p>Please indicate your interest in participating in the WCCN in the following ways:</p> <p>Leadership Team</p>	Web	03/12/20 12:56 PM
<p>Chelsea Phillippe (Unregistered)</p> <p>Please indicate your interest in participating in the WCCN in the following ways:</p> <p>Capacity Building Working Group</p>	Web	03/12/20 12:56 PM
<p>Laurs WGA (Unregistered)</p> <p>Please indicate your interest in participating in the WCCN in the following ways:</p> <p>Public Policy Working Group</p>	Web	03/12/20 12:56 PM

Allie (Unregistered)	Please indicate your interest in participating in the WCCN in the following ways:	Awareness and Engagement Working Group	Web	03/12/20 12:56 PM
Travis Anklem (Unregistered)	Please indicate your interest in participating in the WCCN in the following ways:	Capacity Building Working Group	Web	03/12/20 12:56 PM
Heather Johnson (Unregistered)	Please indicate your interest in participating in the WCCN in the following ways:	Public Policy Working Group	Web	03/12/20 12:56 PM
Matt (Unregistered)	Please indicate your interest in participating in the WCCN in the following ways:	Network Advisors	Web	03/12/20 12:55 PM
Ethan Kunard (Unregistered)	Please indicate your interest in participating in the WCCN in the following ways:	Leadership Team	Web	03/12/20 12:56 PM
Carrie Frickman (Unregistered)	Please indicate your interest in participating in the WCCN in the following ways:	Awareness and Engagement Working Group	Web	03/12/20 12:56 PM
Shawn Johnson (Unregistered)	Please indicate your interest in participating in the WCCN in the following ways:	Leadership Team	Web	03/12/20 12:56 PM
Benjamin Irej (Unregistered)	Please indicate your interest in participating in the WCCN in the following ways:	Facilitation Team	Web	03/12/20 12:55 PM

Tehnee (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:		
	Steering Committee	Web	03/12/20 12:55 PM
Alan Barton (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:		
	Steering Committee	Web	03/12/20 12:55 PM
Nicole Reese (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:		
	Facilitation Team	Web	03/12/20 12:55 PM
Brian Stultz (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:		
	Facilitation Team	Web	03/12/20 12:56 PM
Daniel (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:		
	Awareness and Engagement Working Group	Web	03/12/20 12:56 PM
Hellie Mehowald (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:		
	Capacity Building Working Group	Web	03/12/20 12:55 PM
Joe (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:		
	Capacity Building Working Group	Web	03/12/20 12:56 PM
Karen Simms (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:		
	Leadership Team	Web	03/12/20 12:56 PM

guest441 (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:			
	Network Advisors	Web		03/12/20 12:56 PM
Steve Smutko (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:			
	Network Advisors	Web		03/12/20 12:56 PM
Louis Wertz (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:			
	Awareness and Engagement Working Group	Web		03/12/20 12:55 PM
guest373 (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:			
	Network Advisors	Web		03/12/20 12:55 PM
WIB (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:			
	Steering Committee	Web		03/12/20 12:56 PM
John Roberts (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:			
	Public Policy Working Group	Web		03/12/20 12:56 PM
Denny Iverson (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:			
	Awareness and Engagement Working Group	Web		03/12/20 12:56 PM
Jessica Crowder (Unregistered)	☑ Please indicate your interest in participating in the WCCN in the following ways:			
	Public Policy Working Group	Web		03/12/20 12:55 PM

guest474 (Unregistered)	☑️ Please indicate your interest in participating in the WCCN in the following ways:			
	Capacity Building Working Group	Web		03/12/20 12:55 PM
Will Davis (Unregistered)	☑️ Please indicate your interest in participating in the WCCN in the following ways:			
	Capacity Building Working Group	Web		03/12/20 12:55 PM
guest769 (Unregistered)	☑️ Please indicate your interest in participating in the WCCN in the following ways:			
	Facilitation Team	Web		03/12/20 12:56 PM
guest283 (Unregistered)	☑️ Please indicate your interest in participating in the WCCN in the following ways:			
	Leadership Team	Web		03/12/20 12:56 PM
guest611 (Unregistered)	☑️ Please indicate your interest in participating in the WCCN in the following ways:			
	Awareness and Engagement Working Group	Web		03/23/20 02:00 PM
Arielle Quintana (Unregistered)	☑️ Please indicate your interest in participating in the WCCN in the following ways:			
	Leadership Team	Web		03/23/20 02:13 PM
Amos Eno (Unregistered)	☑️ Please indicate your interest in participating in the WCCN in the following ways:			
	Leadership Team	Web		03/23/20 03:24 PM
Claire Hood (Unregistered)	☑️ Please indicate your interest in participating in the WCCN in the following ways:			
	Capacity Building Working Group	Web		03/23/20 05:12 PM
Rox Hicks (Unregistered)	☑️ Please indicate your interest in participating in the WCCN in the following ways:			
	Leadership Team	Web		03/25/20 10:12 AM