

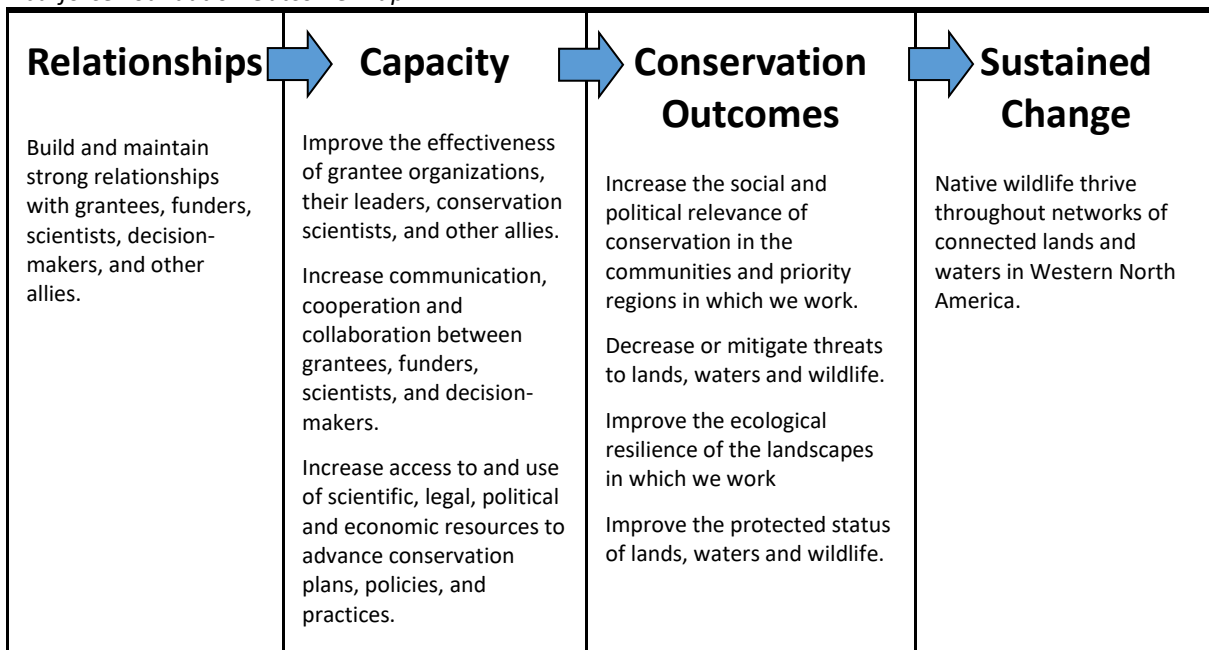


## Capacity Building

Wilburforce Foundation will achieve its mission and vision only if our grantees have the leaders and systems they need to thrive. That’s why for more than twenty years we’ve made a significant commitment in grantee capacity building. We know that when we support our grantees beyond the grant check, we all benefit. The capacity building resources we offer are designed to maximize impact through customized programs that are contextual, continuous, and collaborative. We invest in leaders, organizations, and campaigns, partnering with service providers that offer specialized consulting, coaching, and training on leadership development, fundraising, financial management, human resource management, communications, strategic planning, technology, and more.

Capacity building is an important link in Wilburforce Foundation’s Strategic Framework. Our goals are ultimately achieved collectively by the grantees in which we invest and the partners with whom we work closely.

*Wilburforce Foundation Outcome Map:*



Wilburforce builds strong **relationships** with grantees and partners, because we must communicate clearly, consistently, and frequently to better understand each other’s goals and strategies, develop trust, and work more effectively together. These relationships enrich our decision making, allowing us to make smart investments in the programmatic and operational **capacity** of our grantees and partners. Our capacity building efforts help sustain the programs and operations of our grantees and partners, allowing them to be effective and efficient at achieving **conservation outcomes** that lead to **sustained change**.

**What we do**

Wilburforce Foundation is committed to building and sustaining efficient and effective leaders, organizations, coalitions, and campaigns that are better able to achieve conservation outcomes. We allocate capacity building funding and services to organizations and individuals that receive Wilburforce funding for the programmatic work that advances our vision, mission, and strategies.

Foundation-wide, we invest in capacity by:

1. Funding grants and contracts to capacity building service providers that work with leaders, organizations, coalitions, and campaigns.
2. Underwriting and organizing workshops, forums, and other convenings to share knowledge and build skills.
3. Awarding funds to grantees to enable them to purchase goods and/or services that address pressing organizational capacity needs.

Most of the resources applied to these activities are invested through Wilburforce's Capacity Building Program, awarded primarily to service providers that target services to Wilburforce grantees. We choose providers that have deep expertise in the conservation community, that have proven track records of delivering high-quality services, and that evaluate their programs to improve and innovate.

The most significant of our partnerships with capacity building service providers is with Training Resources for the Environmental Community (TREC). TREC works with individuals, organizations, and alliances through coaching, consulting, and training, with an emphasis on planning, leadership, fundraising, fiscal management, personnel, governance, and work that improves the functioning of coalitions and campaigns.

For more information about Wilburforce Foundation's Capacity Building Program, please contact:

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