

Confluence 2022 Participants

Name	Email	State	Institution/Affiliation	Bio
Peter Aengst	peter_aengst@tw.s.org	MT	The Wilderness Society	
Bethany Allen	bethany@pcecm.org	MT	Park County Environmental Council	Plant Ecologist and Monitoring Program Manager. Noxious weed focused treatment monitoring for Park County. My position is supported by many partners and I hope this experience will give me insight on how to navigate the differing goals of each partner. I also hope to network and learn from others on how to grow a successful program in Park County.
Zach Altman	zach@westernlandowners.org	MT	Western Landowners Alliance	Zach is a multimedia producer and storyteller based in the Greater Yellowstone. He is a producer for Working Wild U, and the host and producer of the On Land podcast. Zach also supports all aspects of marketing and communications at Western Landowners Alliance, and serves as associate editor for their bi-annual magazine, On Land. He is excited to connect with like-minded peers and discover opportunities to collaborate on conservation storytelling projects.
Daniel Anderson	daniel@thecommongroundproject.us	MT	The Common Ground Project	In 2017, I founded The Common Ground Project, Inc. – a 501(c)3 non profit dedicated to curating spaces where diverse groups have an opportunity to foster deeper connections with one another and the natural world, create community through collaboration, and encourage healing for people and the environment. I also currently lead a collaborative partnership, called Yellowstone Safe Passages, designed to address human safety, wildlife mortality, and habitat connectivity issues resulting from high traffic loads on Highway 89 leading into Yellowstone National Park. My hope for Confluence is to meet new "practitioners" from across the West, learn from others' stories, and celebrate the second Confluence!
Travis Anklam	travis.anklam@umt.edu	MT	Center for Natural Resources & Environmental Policy, University of Montana	Travis Anklam is a facilitator in Missoula, Montana. He serves as the Projects and Education Coordinator at the Center for Natural Resources & Environmental Resources – a public service center within the University of Montana – connecting people to tackle complex problems and realize better outcomes for their landscapes and communities. He also co-instructs the Center's Natural Resources Conflict Resolution graduate certificate program, empowering emerging leaders from diverse backgrounds as they pursue careers in collaborative stewardship. Travis is looking forward to collectively advancing collaborative practice with other practitioners at Confluence and soaking in the hot springs.
Jessica Archibald	jarchibald@swdresources.com	AZ	Southwest Decision Resources & Northern AZ University	I am a Program Associate and Facilitator for Southwest Decision Resources and a Ph.D. at Northern AZ University based in Flagstaff, AZ. I specialize in facilitation, collaborative conservation, and social-ecological science. For my research, I focus on pathways towards collaborative mangrove governance in Central America. I'm most hoping to connect with and learn from other facilitators and natural resource practitioners across the West.

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Heather Barber	alex@brwaterforum.org	MT	Bitter Root Water Forum	Title - Executive Director. My area of expertise is sociology, watershed science and coordination, non-profit management, and landowner collaboration. I hope to learn how to prepare my organization to embark toward a more structured, landscape-level collaborative model for our watershed conservation and restoration programs.
Jordana Barrack	jordana@mightyarrow.org	CO	Mighty Arrow Family Foundation	
Alan Barton	awbarton@nmhu.edu	NM	NM Forest & Watershed Restoration Institute, NM Highlands University	Director of the NM Forest & Watershed Restoration Institute at Highlands University in Las Vegas, NM. Expertise in natural resources law and policy, forest restoration and rural sociology. I hope to build networks with others, promote the WCCN, and learn about collaboration around the West.
Jaimie Baxter	baxterj8@wwu.edu	USA	Western Washington University	
Katy Beattie	katyb@americanprairie.org	MT	American Prairie	I'm the Wild Sky Specialist for American Prairie. I work with landowners in the Central Montana region by incentivizing wildlife friendly land management practices on private land and working to shift tolerance towards wildlife on working lands. I'm looking forward to collaborating and connecting with others in the conservation field.
Jim Berkey	jberkey@tnc.org	MT	The Nature Conservancy	Jim Berkey, High Divide Headwaters Director for The Nature Conservancy's Montana Field Office. Jim has been with The Nature Conservancy in Montana since 2007 and has been involved in collaborative conservation in Montana since 1994. He currently directs The Conservancy's efforts in southwest Montana's High Divide Headwaters, managing the delivery of land protection, science, restoration, and stewardship efforts with partners. Situated along the spine of the continent, the High Divide Headwaters serves as a critical wildlife linkage between the Greater Yellowstone Ecosystem and both the Crown of the Continent and Salmon Selway Ecosystems. This patchwork of public and private lands acts as a working wilderness, supporting both rural communities and diverse and healthy fish and wildlife populations. Jim's expertise lies in the varied aspects of advancing community and science-based land conservation. Over the past 27 years, Jim has successfully completed over 60 conservation easements, permanently protecting over 100,000 acres of private land in Montana. Jim holds a B.S. from UC Santa Cruz in Environmental Studies and Earth Sciences (1987) and a M.S. in Environmental Studies from the University of Montana (1997). With his family, Jim lives in Missoula, MT.

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Michael Black Wolf	mblackwolf@ftbelknap.org	MT	Ft Belknap Tribes	Michael Black Wolf Michael Black Wolf is an enrolled member of the Aaniiihnen (Gros Ventre Tribe) of the Fort Belknap Indian Reservation home of the Gros Ventre and Assiniboiné Tribes. Michael belongs to the Fast Travelers Clan from his mother's side. Michael also descends from the Nehiyaw (Cree) from the Rocky Boy's Indian Reservation on his father's side. Michael was raised in the traditions and customs of both the Gros Ventre and Cree People. Michael has an Associated of Arts in Natural Resources from Fort Belknap College (now called Aaniiih Nakoda College) located on the Fort Belknap Indian Reservation where he makes is home on the southern end of the reservation with his wife Joyce in the community of Hays. Michael has been the Tribal Historic Preservation Officer since January 2014 and has represented the Gros Ventre and Assiniboiné Tribes on countless government to government consultations and meetings. Michael had served a 3-year term as a board member of the Montana Archaeological Society. He works closely with all the tribal historic preservation offices from the Great Plains States and surrounding regions. Tribal consultation for the Gros Ventre and Assiniboiné Tribes includes current reservation lands, Treaty Lands and Ancestral Homelands.
Joyce Black Wolf	jblackwolf@hotmail.com	MT	Fort Belknap Tribal Historic Preservation Office	Joyce is an enrolled member of the White Mountain Apache Tribe and owns her own business called Black Wolf Creations where she does traditional beadwork. Joyce has lived in Montana for the 25 years.
Alexis Bonogofsky	alexis.bonogofsky@wwfus.org	MT	World Wildlife Fund	Alexis Bonogofsky is the Sustainable Ranching Initiative Manager for the World Wildlife Fund and oversees all program work in the Northern Great Plains. She is based out of Billings, Montana and is also a sheep rancher. She also helps coordinate and advises the New Agrarian Program for the Quivira Coalition in the Northern Plains.
Madison Boone	madison.boone@montana.edu	MT	Montana State University	Madison Boone is a graduate student with Dr. Sarah Church in the People-Places-Water Lab at Montana State University. Her research focuses on environmental research collaboratives, specifically exploring how they function, their outcomes, and their resulting impact on local communities. She is excited to attend the conference and learn more about how people work together and how to strengthen partnerships and connections between researchers and practitioners.
Trina Bradley	trinajobradley@yahoo.com	MT	Rocky Mountain Front Ranchlands Group	I am the Executive Director of Rocky Mountain Front Ranchlands Group, a small, grassroots non-profit that operates on the Rocky Mountain Front in northern Montana. Along with the ED duties, my husband and I also own and operate a cattle ranch on the Front. I am hoping to make connections at the Confluence, as well as expanding my non-profit and collaborative knowledge.

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Aaron Brien	aaron.brien@crow-nsn.gov	MT	Crow Tribe of Indians	Aaron B. Brien (Apsáalooke) is a member of the Big Lodge Clan, child of the Whistling Water & Big Lodge Clan. Also a member of the Nighthawk dance society. He was born in Sheridan, WY, and was raised on the Crow Reservation's Center Lodge (Reno) District. He studied at Salish Kootenai College and the University of Montana as an undergraduate and earned a master's degree from the University of Montana's Department of Anthropology. He currently serves as the Crow Tribal Historic Preservation Officer and President of the Montana Archaeological Society. Currently resides in Hardin, MT with his family.
Aaron Brien	aaron.brien@crow-nsn.gov	MT	Apsáalooke Nation	Aaron Brien is the Apsáalooke Nation Tribal Historic Preservation Office Director. He holds a Master's Degree in Anthropology and is a foremost authority on Apsáalooke culture and history and works collaboratively with Tribes and non-government groups.
Allison Brody	allison.brody@colostate.edu	CO	Center for Collaborative Conservation	Allison Brody is Associate Director of Learning for the Center for Collaborative Conservation (CCC) at Colorado State University. She oversees a Fellows Program and leads the CCC's training and education efforts. She has more than 24 years' experience in science education and community engagement.
James Burchfield	burchfield.jamesa@gmail.com	MT	Montana Forest Collaboration Network	
Caroline Byrd	cbyrd@seabird-strategies.com	MT	SeaBird Strategies	
Candice Carr Kelman	ccarrkel@asu.edu	AZ	AZ State University	
Aaron Clausen	aaron.clausen@wwfus.org	MT	World Wildlife Fund	I am the Senior Program Officer for World Wildlife Fund's Sustainable Ranching Initiative, coordinating our conservation programs and individual projects in Montana. I am hoping to network, get a sense for other landscape collaboration successes, and share in a collaborative vision for grassroots conservation.
Rosie Costain	rosiec@colostate.edu	MT	Center for Collaborative Conservation/Western Collaborative Conservation Network	Rosie works as the Communications Coordinator for the Center for Collaborative Conservation (and Western Collaborative Conservation Network) and is the Communications and Programs Coordinator for People and Carnivores. Rosie has a background in journalism and environmental studies and received an M.S. from Colorado State University in collaborative conservation. She is excited for Confluence to hear success stories and lessons learned about collaboration from others in the field and connect with individuals in person.
Emery Cowan	emery@wallowaresources.org	OR	Rural Voices for Conservation Coalition	
Arica Crootof	arica.crootof@umwestern.edu	MT	University of Montana Western	
Anthony Culpepper	anthony@mountainstudies.org	CO	Mountain Studies Institute	Anthony has been involved in the support, coordination, and facilitation of forest health and resilience collaboratives in SW Colorado since 2012. His coordination roles include the engagement with local place based collaboratives and regional efforts like the SW Colorado CFRLP, RMRI, and Fire Learning Network. He hopes to this peer learning opportunity will help better the regional collaborative efforts in SW Colorado.

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Sarah Di Vittorio	sdivittorio@nationalforests.org	CA	National Forest Foundation	I am a program manager in NFF's Conservation Connect program, a learning network that serves community-based groups and Forest Service employees involved in collaborative stewardship on National Forest System lands. My primary expertise is in facilitating collaborative processes, both nationally and in California where I am based. I also help manage the Conservation Connect fellowship program and support NFF's peer learning and other efforts to build collaborative capacity. At Confluence I look forward to connecting with other practitioners, representing the NFF and our work, and engaging in discussions about how we can expand our collective capacity.
Ronan Donovan	ronmdon@gmail.com	MT	National Geographic	I'm a visual storyteller that focuses on photo/video stories surrounding the human relationship to our fellow social mammals; wolves, chimpanzees and mountain gorillas. I am hoping to connect with others working in this space and to learn how to highlight, through storytelling, successful collaborative conservation efforts in the West.
Emily Downing	emily.downing@iwjv.org	MT	Intermountain West Joint Venture	
Melissa Downing	melissa.downing@mt.gov	MT	State of Montana DNRC	
Weston Eaton	weaton@uwyo.edu	WY	University of WY	Weston Eaton is Visiting Assistant Professor with the Haub School at U of WY. I am a sociologist with interest in collaborative environmental governance. I am most interested in meeting practitioners/researchers/stakeholders working on complex socio-environmental problems in the Western US context. I hope to make new contacts and colleagues.
Kathleen Epstein	kee47@cornell.edu	MT	Cornell University	Katie Epstein is a social scientist and postdoctoral research fellow at Cornell University. Her work addresses land and wildlife governance in the US West and Norway.
Sharon Farrell	sfarrell@stewardshipnetwork.org	CA	Ca. Landscape Stewardship Network	
Sean Finn	sean_finn@fws.gov	ID	USFWS Science Applications	
Selena Gerace	sgerace@uwyo.edu	WY	University of WY School of Energy Resources	
Jeremy Gingerich	jeremy.gingerich@retranches.com	MT	Turner Enterprises, Inc.	Jeremy is the Director of Ranch Operations for Turner Enterprises, which owns and manages 14 ranches comprising over 1.9 million acres in 6 western states. Since 1999, Jeremy has practiced progressive land management on ranches in Montana, Colorado, Nebraska, and NM. He has been involved in watershed-based collaborative groups in Madison Valley, Montana, the Chama Peak region of southwestern Colorado and northern NM, and Chico Basin, Colorado. He is dedicated to raising healthful food and collaboratively improving the Health of our Land, Communities, and Businesses through holistic management and the regeneration of large landscapes and rural communities.
Emma Gjullin	amy@heart-of-rockies.org	MT	Heart of the Rockies Initiative	
Michaela Gold	Michaela.Gold@usda.gov	AZ	USDA Forest Service	N/A
Dana Guinn	dana@mountainstudies.org	CO	Mountain Studies Institute	

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Kascie Herron	kascie.herron@gmail.com	MT	Filmmaker	
Emma Heth	eheth@merid.org	CO	Meridian Institute	Emma Heth is a Project Associate and Ruckelshaus Fellow at Meridian Institute. She works on finding collaborative solutions to complex problems through process design and facilitation. Her projects focus on data equity, agriculture conservation, and climate solutions. Before Meridian, Emma explored a career in agriculture through an apprenticeship at a diversified organic farm. She also researched data policy and supported regional invasive species coordination at the Western Governors' Association. Emma is a proud Coloradan and looks forward to learning from other Westerners about how they are using collaborative problem-solving to address the region's challenges.
Rox Hicks	rox_hicks@fws.gov	WY	USFWS	
Deborah Hines	dhines@southnorthnexus.org	MT	South North Nexus	I am retired from working with the United Nations in areas related to adaptive natural resource management and social justice, often with indigenous peoples. Now I am director of South North Nexus. We work in Kenya, Colombia, Nicaragua and Montana, supporting communities affected by drought and exclusion to diversify and strengthen their livelihoods. One of our objectives is to share traditional knowledge between south and north, allowing ranching and farming communities to respond to climate impacts.
Max Hjortsberg	max@pcecmnt.org	MT	Park County Environmental Council	
Chaska Huayhuaca	chaska@colostate.edu	CO	Colorado State University, Colorado Forest Restoration Institute	
Kelsie Huyser	khuyser@npca.org	MT	National Parks Conservation Association	Northern Rockies Senior Program Coordinator, area of expertise: restoration of migration corridors, habitat connectivity, wildlife friendly land-use practices, community engagement
Curtis Jackson	curtisj@onemontana.org	MT	One Montana	Curtis is the Landowner Relations Associate for One Montana and leads 1MT's efforts to work with landowners in the Master Hunter Program and expand our relationships with landowner-led collaboratives, nonprofits, and other landowners across the state working on wildlife management challenges. As a former professional athlete Curtis knows what it takes to win as a team and feels truly blessed to be able to give back to Montana. He is most interested in networking and learning from all of the participants of Confluence 2022 and deepening his knowledge of collaborative conservation.
Shawn Johnson	shawn.johnson@umontana.edu	MT	University of Montana	I serve as Director of the Center for Natural Resources & Environmental Policy and Chair of the Natural Resources Conflict Resolution graduate certificate program at the University of Montana. My areas of expertise are in collaborative process design, facilitation, and public engagement. Most of my work is in the context of landscape scale conservation and stewardship. I am hoping to gain new insights, tools, examples, and friendships at Confluence 2022.
Amy Katz	amy@heart-of-rockies.org	MT	Heart of the Rockies Initiative	

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Kristen Kipp	kristenekipp@gmail.com	MT	Piikani Lodge Health Institute	I work with ag producers on the Blackfeet Nation to provide outreach that helps them with their businesses, particularly FSA programs which are highly underutilized. I have experience with ag advocacy in a variety of areas. I am hoping to network and make connections with others who are passionate about this work as agriculture is so incredibly important to our families, communities and the nation.
Barb Kipreos	barbkipreos@gmail.com	GA	American Bird Conservancy/CLSN/WCCN	I've recently graduated from UC Irvine with a master's in conservation and restoration science. I'm currently a Climate Justice Fellow for the American Bird Conservancy. I'm also leading the Bright Spots Initiative for the CLSN's JEDI Roundtable and helping facilitate the WCCN Emerging Leaders Working Group. I hope to make new connections with collaborative conservationists outside of California and look for opportunities for the CLSN and WCCN to work together.
Deb Kleinman	deb@lupinecollaborative.com	WY	Lupine Collaborative	
Ethan Kunard	ethan@mtwatersheds.org	MT	Montana Watershed Coordination Council	
Devin Landry	coordinator@calsn.org	MT	California Landscape Stewardship Network; Center for Natural Resources & Environmental Policy	In my role as Coordinator of the California Landscape Stewardship Network, I connect cross-boundary stewardship practitioners working across the state and the West. I facilitate and coordinate collaborative processes that build relationships, help advance innovative solutions to shared challenges, and pursue more durable, equitable outcomes for people and place. I also support the Center for Natural Resources & Environmental Policy at the University of Montana, where I help administer its Natural Resources Conflict Resolution Graduate Certificate Program. Between these positions, I aim to build capacity for the practice and performance of landscape-scale collaboration.
Julia Ledford	julia@mountainstudies.org	CO	Mountain Studies Institute	
James Magee	james_magee@fws.gov	MT	USFWS	I am a USFWS Fish and Wildlife Biologist working as a Private lands biologist for the Partners For Fish and Wildlife Program. I have worked with private landowner to implement fish and wildlife conservation for 29 years in SW Montana. I will be a guest speaker on the Life of the Land Series for the Big Hole watershed panel. I hope to share experiences and listen and learn from others that are committed to conservation.
Hallie Mahowald	hallie@westernlandowners.org	CO	Western Landowners Alliance	
Pedro Marques	pmarques@bhwc.org	MT	Big Hole Watershed Committee	I'm the Executive Director of the BHWC. I've been developing partnerships and creating and overseeing restoration and conservation projects.
Brian Martin	bmartin@tnc.org	MT	The Nature Conservancy	I currently work as the Montana Grasslands Conservation Director for The Nature Conservancy. My expertise is in grassland ecology and management. I have been engaged in community-based conservation for most of my 33 year career with TNC. I am hoping to meet and learn from others working to advance conservation in a way that works for local people, especially in the area of supporting indigenous communities.

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Courtney Massey	cmassey@ducks.org	CO	Ducks Unlimited	Biologist with Ducks Unlimited focused on connecting people, waterfowl, and wetlands through partnership building and community engagement. My expertise centers on decision making and conservation planning as well as advocating for and building innovative initiatives that benefit both people and wildlife. At Confluence 2022 I am hoping to build an understanding of how to be a more effective collaborator across various contexts and am eager for the opportunity to grow my network.
Dallas May	mayvalleyfarms@outlook.com	CO	NA	
Katie McGrath Novak	katie.mcgrath@colostate.edu	CO	Colorado Forest Collaboratives Network	Katie McGrath Novak is the Coordinator of the all-new Colorado Forest Collaboratives Network, designed to benefit and support place-based forest collaboratives in Colorado by connecting them to information, resources, and each other, and by telling their stories to make their value and needs understood. She is also a Research Associate at the Public Lands Policy Group, where she primarily studies topics around wildfire social science. She is excited to learn more about what makes collaboratives successful, and network with people from all across the West who are passionate about people and the land.
Dan McLendon	dmclendon@usaconservation.org	AZ	American Conservation Experience	I am the National Restoration Specialist with American Conservation Experience (otherwise known as ACE), a national non-profit org that provides support to federal & non-fed land management agencies. I provide technical support on ecological restoration projects and training to our staff. I hope to stay current and learn about innovative methods to land management and network. I actually live in Gardiner, 20 min away.
Eleanore Mearns	eleanoremearns@gmail.com	NM	NM Forest and Watershed Restoration Institute	Current AmeriCorps VISTA working on bringing GIS capacity to NM. As a young professional I am hoping to learn and expand my understanding of the subject.
Sara Meloy	smeloy@mt.gov	MT	Montana Dept. of Natural Resources and Conservation	
Christian Meny	aseaman@mtaudubon.org	MT	Montana Audubon	Based out of Helena, MT, I am finishing up my first year as MT Audubon's Audubon Conservation Ranching Program Manager. I oversee all aspects of the program, including writing habitat management plans, planning and conducting annual bird biodiversity research, and supporting partnerships. I bring over 15 years of field research to the program and have already gained a lot of new partners. I am looking forward to sharing ACR with a new audience and meeting partners.
Bill Milton	billmiltonmt@gmail.com	MT	Milton Ranch	Already done
maxwell milton	maxmilton@mt.net	MT	Milton Ranch, Timeless Seeds, AERO-Alternative Energy Resources Organizationes	I am currently a partner in Milton Ranch, Roundup MT with my brother and sister in law Bill and Dana Milton. I have been involved with sustainable agriculture organizations, land conservation, and community focused philanthropy for almost 40 years. I am participating in this conference at the invitation of my brother to observe the current state of collaborative conservation efforts in the West.
Cliff Montagne	montagne@montana.edu	MT	BioRegions International and Montana State University	

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Joan Montagne	joan.montagne@gmail.com	MT	BioRegions International	
Marjorie Nelson	marjorie_nelson@fws.gov	CO	US Fish & Wildlife Service	Marj is currently a Deputy Assistant Regional Director for the U.S. Fish and Wildlife Service, Ecological Services in Denver, CO. She started her career in California, working in the Headquarters office leading each program in turn, and working now in Denver, Colorado, including supervising office managers in 4 states and 2 recovery programs. Her familiarity with Endangered Species Act, and the Upper Colorado River Endangered Fish Program and her depth of experience in the program is highlighted with innovation and problem-solving.
Alex Ocanas	alex@brwaterforum.org	MT	Bitter Root Water Forum	Title - Community Engagement Coordinator; my background is in conservation social science, social networks, stakeholder engagement, and behavior change. I hope to establish beneficial connections, insight to collaboration in the West, and ideas about new tools and approaches to use.
Jonathan Paklaian	jonathan@arkcollaborative.org	CO	Arkansas River Watershed Collaborative	I am a practitioner serving the Arkansas River basin of Colorado. As Executive Director, I help connect stakeholders across the basin to collaboratively work on watershed issues. I look forward to confluence as an idea-sharing venue for similar collaborative work in the West.
Anthony Pavkovich	as.pavkovich@gmail.com	MT	Self	As a photographer and videographer, Anthony searches for engaging characters who weave between civilization and the natural world. He holds a master's in environmental science and natural resource journalism from the University of Montana and was a fellow at the International Wildlife Film Festival. Anthony's work has been featured in publications including High Country News, Backcountry Magazine, Mountain Outlaw, and Montana Quarterly. He is excited to help with the Storytelling and media breakout session.
Candice Polisky	candice.polisky@usda.gov	OR	U.S. Forest Service, State & Private Forestry	I am currently the Western States Community Forest & Open Space Conservation Program (CFP) coordinator for the U.S. Forest Service located in the Pacific Northwest. Working with tribal entities, local governments, and non-profit organizations to acquire and establish community forests that provide community benefits is not only the objective of the program, but also personally and professionally fulfilling. I'm looking forward to meeting new partners and learning from their experiences.
Maggie Poulos	map142@duke.edu	NC	Duke University	Maggie Poulos is a Master of Public Policy student at Duke University. She studies the intersection of environmental and sustainable development policy, with a special interest in the inclusion of diverse worldviews in policy. Maggie has experience working with federal agencies and nonprofit organizations in these areas, and is currently interning with NOAA's Office of National Marine Sanctuaries. She has lived and worked in Madagascar, most recently completing three months of field research with Duke Lemur Center - SAVA Conservation on vanilla farming and agroecology. Maggie is looking forward to connecting with others working in the collaborative conservation space, expand her knowledge and skills of cross-cultural partnerships, and learn more leadership skills to apply to her own work.

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Rebecca Ramsey	rebecca@svconnections.org	MT	Swan Valley Connections	Rebecca grew up in St. Louis, Missouri spending most of her time outside barefoot in the yard, in the garden with her grandpa, or with her nose in a book. She moved to Montana in 1998 after starting her career as a horse breeding farm manager. Her wide-ranging professional experience in Southwest Montana focused on rural community relationships in various venues including education, arts, hospitality, agriculture and most recently working as the Ruby Watershed Coordinator with the Ruby Valley Conservation District, Volunteer Coordinator for the Red Ants Pants Music Festival, and Executive Director of the Virginia City Area Chamber of Commerce before moving to the Crown of the Continent and becoming the Executive Director of Swan Valley Connections, a nonprofit organization at the confluence of conservation and education. Rebecca is a 2018 graduate of Leadership Montana and a Gracious Space affiliate of the Center for Ethical Leadership in Seattle. She is passionate about conserving natural resources, connecting people to the natural world, experiencing live music, making good food, and most importantly, being an ambassador of love. She enjoys hiking, cross-country skiing, horseback riding & fly fishing with her pack of standard poodles and one crazy cow dog.
Aireona Raschke	araschke@colostate.edu	CO	Center for Collaborative Conservation	Aireona is currently the Associate Director of Practice for the Center for Collaborative Conservation out of Colorado State University. She has expertise in collaborative conservation, community-based conservation, and tourism-linked conservation. She hopes to grow her skills and her network at Confluence and get inspired.
Nicole Reese	nicole@crowd-conservation.org	CO	Center for Collaborative Conservation	I am the conservation engagement specialist for the Center for Collaborative Conservation and communications manager for WCCN. I am a network weaver, passionate about facilitating collaborative conservation projects across the West. My work focuses on effective communication and stakeholder engagement in conservation. I am hoping to weave connections through Confluence, learn about collaborative conservation best practices, and share my expertise as a facilitator.
Tahnee Robertson	tahnee@swdresources.com	AZ	Southwest Decision Resources	Tahnee Robertson is a professional facilitator, mediator and collaboration practitioner and Director and Founder of Southwest Decision Resources, an AZ-based facilitation team supporting more inclusive and informed decision making on natural resources and community issues in the Southwest and beyond. For the past 25 years, her work has focused on designing and facilitating a wide range of collaborative efforts including conservation, watershed, outdoor recreation, climate adaptation, ecosystem management, youth engagement, community visioning, and strategic planning. Her team specializes in designing and supporting place-based collaboratives and peer-to-peer networks, and provides regular facilitation and collaboration training. She has a Master's in Natural Resources from Cornell University, and serves on the WCCN Steering Committee.

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Austin Rose	AustinLRose@Gmail.com	NM	Regeneration Ranch	First Generation Rancher, creating a small scale pasture based ranch in Northern NM.
Korina Rose	AustinLRose@Gmail.com	NM	Wolf Heart Productions With Regeneration Ranch	Professional photographer & videographer, interested in the capturing the space between the intimate connection of people, place and land. Starting to explore and support regenerative land solutions by telling their story through imagery.
Gordy Sanders	gsanders@pyramidlumber.com	MT	Pyramid Mountain Lumber, Inc., MFCN	Gordy Sanders is Resource Manager for Pyramid Mountain Lumber, Inc. in Seeley Lake, Montana, Chair of the Montana Forest Collaboration Network, Montana Forest Action Council, Montana Forest Council which is the State Implementation Committee of the Sustainable Forestry Initiative, member of the Blackfoot Clearwater Stewardship Steering Committee and other organizations
John Sanderson	john.sanderson@colostate.edu	CO	Center for Collaborative Conservation at Colorado State University	I am the director of the Center for Collaborative Conservation at Colorado State University where I am honored to support diverse conservationists across the globe working to sustain land, water, and communities. At Confluence 2022, I look forward to learning from and being inspired by the extraordinarily talented and committed individuals who will be there.
Amy Seaman	aseaman@mtaudubon.org	MT	Montana Audubon	I reside in Helena as MT Audubon's Director of Policy & Science. I work on science, research, conservation ranching and policy, and help oversee our staff. I am with Christian Meny our new ACR Manager and hoping to help him connect with my network, many of whom will be in attendance.
Nicole Seltzer	nseltzer@rivernetwork.org	CO	River Network	
M Servais	bailey.upperryellowstone@outlook.com	MT	Upper Yellowstone Watershed Group	I am a Big Sky Watershed Corps member serving with the UYWG. I have a background in environmental science and statistics.
Karen Simms	karen.simms@pima.gov	AZ	Pima County, AZ	Karen Simms: Natural Resources Division Manager at Pima County, AZ's Natural Resources, Parks, and Recreation Department. We manage conservation lands and ranches acquired by Pima County under its Sonoran Desert Conservation Plan. I have over 30 years experience in Collaborative Conservation serving as a planning leader for two BLM collaborative land use plans. I am engaged in multiple stakeholder driven collaborative groups in southern AZ and serve on the leadership team for the AZ XWN. I am on the Leadership Team and capacity building working groups for WCCN>
Marsha Small	msmallfae@gmail.com	MT	Montana State University	Marsha F. Small As a Northern Cheyenne woman, Ota'taveenova'e (Blue Tipi Woman) as she is named, embraces the Tsistsistas ways of knowing, especially those of respect, reciprocity, and responsibility. She grew up on the Northern Cheyenne Reservation and plans on returning there part-time when her academic journey is over. In her academic journey, she navigates the revitalization of multidimensional epistemologies of Indigenous worldviews. In correlation with Indigenous knowledge foundations, Marsha employs western methods of geophysical systems, specifically ground penetrating radar and magnetometry. Within all methods, she applies herself as an Indigenous researcher who is a 'Voice for the Children Who Remain in Indian Boarding School Cemeteries

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Heather Stokes	heather.stokes@umontana.edu	MT	Center for Natural Resources and Environmental Policy	I am a Senior Facilitator with The Center for Natural Resources and Environmental Policy at the University of Montana. I work with a variety of NGOs, government agencies, and private corporations creating collaborative partnerships to promote awareness and advance social and environmental issues. I engage diverse stakeholders through inclusive and equitable participation and respect, building a foundation of trust that generates innovative ideas and long-lasting relationships and results. I am currently facilitating the Montana DNRC's Water Resources Division external stakeholder groups that are charged with providing recommendations on statute, rule, and policy changes both to improve new permit and change processes (including mitigation and exempt wells) and to inform the roles and responsibilities of water administration and management after final decree issuance.
Eva Stricker	eva@quiviracoalition.org	NM	Quivira Coalition	
Nita Tallent	ntallent@uwyo.edu	WY	University of WY	As a recently retired federal natural resource professional (riparian and invasive species ecology), I am now interested in collaborative partnerships and conservation entrepreneurship. Confluence 2022 promises to be the right place at the right time!
Whitney Tilt	whitneytilt@gmail.com	MT	Upper Yellowstone Watershed Group	Whitney Tilt has spent a career working in fisheries and wildlife conservation and private lands management. He serves as executive director of the AFFTA Fisheries Fund, working for abundant and healthy fisheries through education, partnership-building, and supporting on-the-ground conservation. He also works with the Upper Yellowstone Watershed Group on river recreation and working lands efforts. Whitney is author of the Flora of the Yellowstone, a founder of High Country Apps LLC, and principal of Conservation Benchmarks, LLC. He earned a Masters from the Yale School of Forestry and Environmental Studies.
Pat Todd	ptodd@npca.org	MT	National Parks Conservation Association	I work with the National Parks Conservation association. My current position is focused on connecting with people and connecting with the land to support community-based conservation efforts in the Greater Yellowstone Ecosystem. I believe that collaborative partnerships allow for better solution building, and I look forward to continuing learning how to be a better listener and participant in group spaces.
Lara Tomov	info@storiesforaction.org	MT	Stories for Action	
Shane Trautner	setrautn@blm.gov	MT	Bureau of Land Management	Rangeland Management Specialist, natural resource management, I'm most interested in BLM supporting collaborating and watershed planning
Eric Trum	etrum@mt.gov	MT	Montana Department of Environmental Quality	
Andy Ulven	andrew.ulven@mt.gov	MT	MT DEQ	

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Lailani Upham	ironshieldcreative@gmail.com	MT	Blackfeet Nation	Lailani Upham, Amskapi Pikuni, is an adventurer,, filmmaker, photojournalist, writer/journalist, teacher, storyteller, and entrepreneur. She travels Montana sharing, history, stories, and concepts from an indigenous perspective. Lailani grew up on the Blackfeet and Fort Belknap reservations where she explored her home landscapes and grounded in identity through oral traditions from elders. She is founder of Iron Shield Creative LLC, a consultancy fostering connection to our natural world through cultural workshop hikes. Lailani is the Blackfeet Manpower Tourism manager. Lailani's favorite calling is grandmother, mother, daughter, sister, auntie and friend. Lailani is a U.S. Army veteran. She promotes indigenous cultural values every day by living her best, strongest, fearless, and hilarious life.
Erin Upton	erinmarieupton@gmail.com	OR	Independent Scholar	
Laura Van Riper	lvanripe@blm.gov	OR	Bureau of Land Management	
Constanza Von der Pahl	constanza@flatheadlakers.org	MT	Flathead Lakers	
Wendy Weaver	wweaver@freshwaterpartners.org	MT	Montana Freshwater Partners	Wendy is the Executive Director of Montana Freshwater Partners, a Livingston based 501c3 nonprofit organization that does wetland and stream restoration and river conservation. She is a licensed professional civil engineer with over 20 years in land development, water, wastewater infrastructure, water resource design, and aquatic resource conservation. Wendy is a member of the Montana State University (MSU) Civil Engineering Advisory Committee, Director of Four Corners Foundation, and Board member of Invasives Species Action Network. She strongly believes in protecting and enhancing Montana's valuable river and riparian resources, and promoting landscape resiliency, and more often than not- can be found on or near water. She's hoping to learn how to truly engage and create collaborative partnerships with organizations that do similar work.
Louis Wertz	louis@westernlandowners.org	CO	Western Landowners Alliance	
Jessica Western	biggoosecreekresolutions@gmail.com	USA	Big Goose Creek Resolutions/University of WY	
Hailey Wilmer	hailey.wilmer@usda.gov	ID	USDA, ARS, U.S. Sheep Experiment Station	I am Research Rangeland Management Specialist at the USDA-Agricultural Research Service Range Sheep Production Efficiency Research Unit based in Dubois, Idaho. I conduct collaborative social and ecological research in Intermountain rangeland systems and am currently establishing a large agricultural-conservation co-produced research project at the US Sheep Experiment Station. At Confluence 2022, I hope to network with conservation professionals and practitioners.
Kate Wilson	kate.wilson@mt.gov	MT	Montana DNRC/Flathead Basin Commission	

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Seth Wilson	seth@blackfootchallenge.org	MT	Blackfoot Challenge	I am the Executive Director of the Blackfoot Challenge. I have experience in community-based conservation and large carnivore conservation. I am looking forward to making connections with attendees who are engaged in collaborative based conservation and building partnerships with potential funders.
Kendall Wojcik	winnett.aces.education@gmail.com	MT	Winnett ACES	
Tom Woodbury	zhiwa.woodbury@gmail.com	MT	Buffalo Field Campaign	
Zack Wurtzebach	zack@largelandscapes.org	MT	Center for Large Landscape Conservation	
Joseph Zebrowski	jpzebrowski@nmhu.edu	NM	NM Forest and Watershed Restoration Institute	